

2021-2022 ANNUAL REPORT



OUR MISSION

The Independent Electrical Contractors Foundation (IECF) funds grants, scholarships, and programs that contribute to the growth of the electrical systems & contracting industry and allows all students equal access to education, apprenticeship, and training.

OUR VISION

IECF will help to advance the electrical systems & contracting industry and improve the quality of life in our communities and the world.

OUR PURPOSE

Founded in 1996, The Independent Electrical Contractors Foundation (IECF) is a 501c(3) (charitable) organization that supports education and training initiatives which prepare students for successful careers in the electrical systems & contracting industry.

**The
Home Depot
Pro Xtra
Program**

Through the Pro Xtra Program, The Home Depot contributes 0.5% of every dollar spent by IEC Members to the IEC Foundation.

The IEC Foundation uses those funds toward scholarships, apprentice education, chapter development, facility improvements, and other programs.

Total contributions from The Home Depot Pro Xtra Program in 2021-2022: \$794,222.44

Programs supported by ProXtra Funds in the Fiscal 2021-2022 year:

- *The Home Depot Pro Xtra Grants*
- *The Home Depot Pro Xtra Chapter Development Grants*
- *The Home Depot Pro Xtra Marketing Kit Grants*
- *Apprenticeship and Training*
- *Membership*
- *Emerging Leaders*
- *Scholarship Fund*
- *Disaster Relief Fund*



**The
Equipment
Grant
Program**

IEC Foundation seeks to support not-for-profit organizations, to create opportunities introducing and guiding men and women to successful and satisfying careers in the electrical and communications industries through Equipment Grants.

IECF 2021-2022 Sponsors



Southwire®



**2021-2022
Equipment
Contributions
\$809,354**



We Believe...

In supporting each other
in all circumstances.



www.iec-foundation.org



We Believe...

That knowledge
is the best tool
in our toolbox.



www.iec-foundation.org

IECF Foundation Scholarship Fund

**\$124,165.21
in Scholarships
Awarded in
2021-2022 FY**

The IEC Foundation formed the scholarship fund exclusively for the charitable and educational purpose to award deserving and qualified students who have demonstrated drive, dedication, and leadership in their pursuit of careers in the electrical industry.

The Foundation Scholarship Fund is offered to Independent Electrical Contractors (IEC) members and their immediate families, who plan to pursue post-secondary education in college or state accredited apprenticeship programs.

In 2021-2022, the Independent Electrical Contractors Foundation awarded over \$124,165.21 in scholarships.



IEC Foundation

Independent Electrical Contractors Foundation

PARTNERS IN LEARNING

Companies invest in the future of the electrical industry through its premier education and training programs.

Including:

Apprenticeship – training over 6000 of the most highly qualified future journeymen and electrical technicians

Professional Education – providing the technical product and support knowledge for returning veterans, current journeymen, electrical contractors and their staffs, and industrial electricians throughout the country

Continuing Education – upgrading skills and knowledge of todays and tomorrow's electrical professionals, including contractors, management, design, service, and support personnel

In the 2021-2022 fiscal year \$50,000.00 was donated in partnership with IEC.

IECF PARTNERS
WITH
IEC TO FUND
PARTNER IN
LEARNING
PROGRAMS:



 **legrand**[®]

EATON

Powering Business Worldwide



Southwire[®]

Milwaukee[®]



IEC Foundation
Independent Electrical Contractors Foundation

We Believe...

**In our apprentices,
contractor members
and chapters.**



**INDEPENDENT ELECTRICAL
CONTRACTORS**

www.iec-foundation.org



IEC Foundation

Independent Electrical Contractors Foundation

IEC Foundation Platinum Partner Community Service Project 2021



**THE IEC
COMMUNITY
MAILED 1000
HOLIDAY GREETING
CARDS DESIGNED BY
THE IECRM CHAPTER
TO VETERANS AND
ACTIVE-DUTY
MILITARY.**

**A \$500 DONATION
WAS ALSO GIVEN TO
VETERAN'S
ORGANIZATIONS**

Independent Electrical Contractors (IEC) is a national electrical and systems contracting trade organization comprised of 3,600 member companies and a community that believes in the merit-shop philosophy. The only determining factors in how far you will advance in your career are your own knowledge, skills, and contributions. IEC offers benefits to our veterans that gives them an advantage at a career in the electrical industry.

For more information about Powering Your Career in the electrical industry, visit <https://www.myelectriccareer.com/>

IEC National Platinum Partners

Pictured on the Front: IECRM Sparkling Ice Castle Float. In 2017, electrical apprentices, contractors, and partners of the Rocky Mountain Chapter of IEC volunteered to build the first new float in over 20 years for the Downtown Denver Parade of Lights. The float represents the importance of construction skilled trade workers and illuminates a sustainable career path for future generations.



**IN-KIND
SERVICES**



*2021-2022 In- Kind
Services Donations
\$112,454*

**CHAPTER
DONATIONS**

*IEC Chapter Facilitated Donations
Amount Total \$17,920*

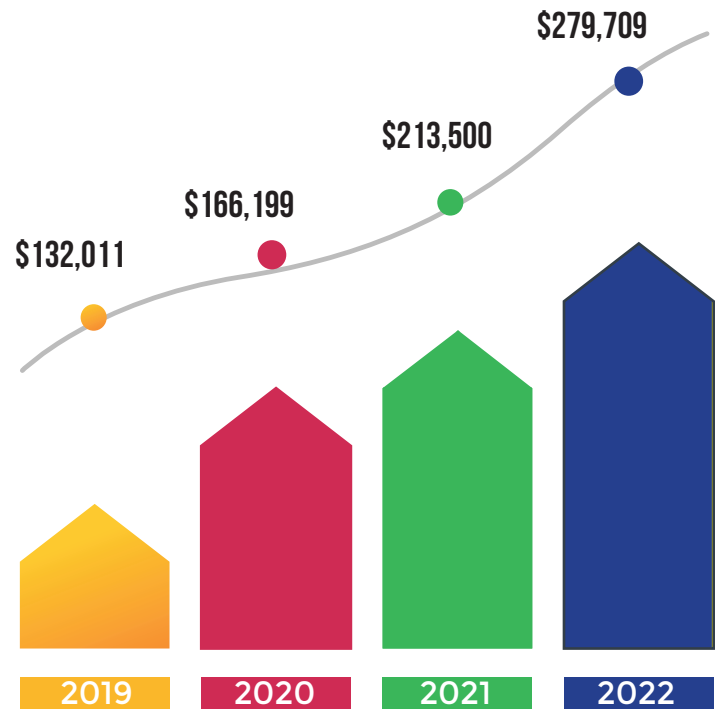
**DISASTER
RELIEF
FUND**

The IEC Foundation has developed a special fund dedicated to supporting IEC chapters, chapter staff, instructors, and apprentices that have been affected by a natural disaster, serious accident, or catastrophic life event. By donating a tax-deductible contribution to the IEC Foundation Disaster Relief Fund, you can help those in need. Donations will be directly appropriated to a managed fund of the IEC.

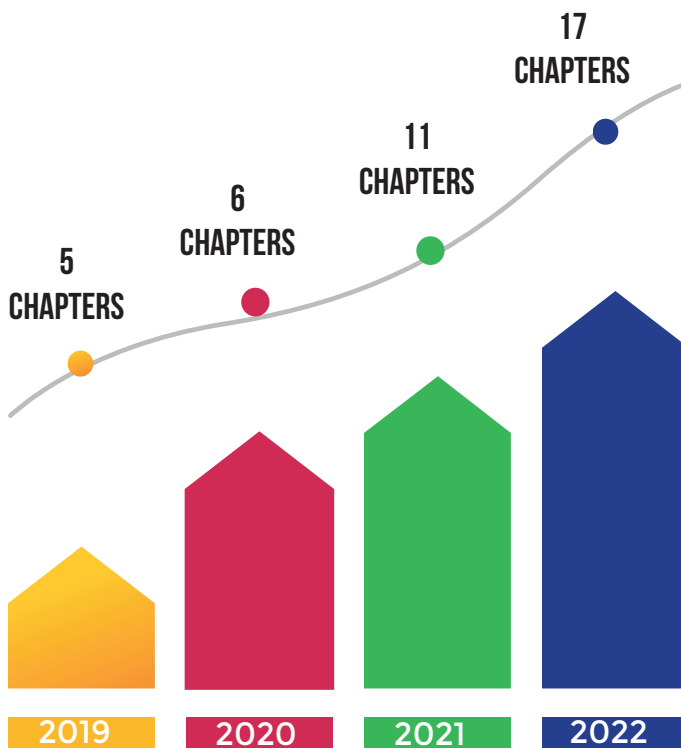
The disaster relief total for 2021-2022 is \$250

*We believe in supporting each other in all circumstances. Please consider donating \$25 to the Disaster Relief Fund here:
<https://iec-foundation.square.site>*

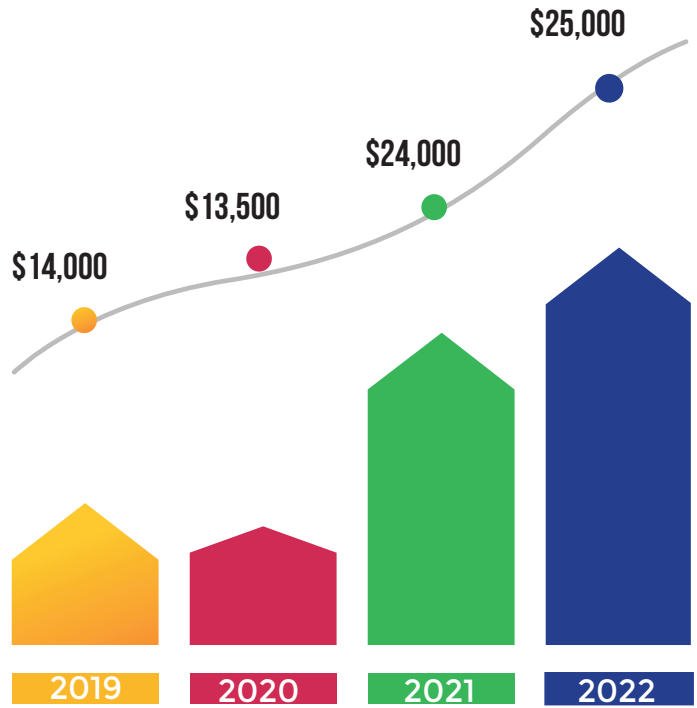
PROXTRA GRANTS



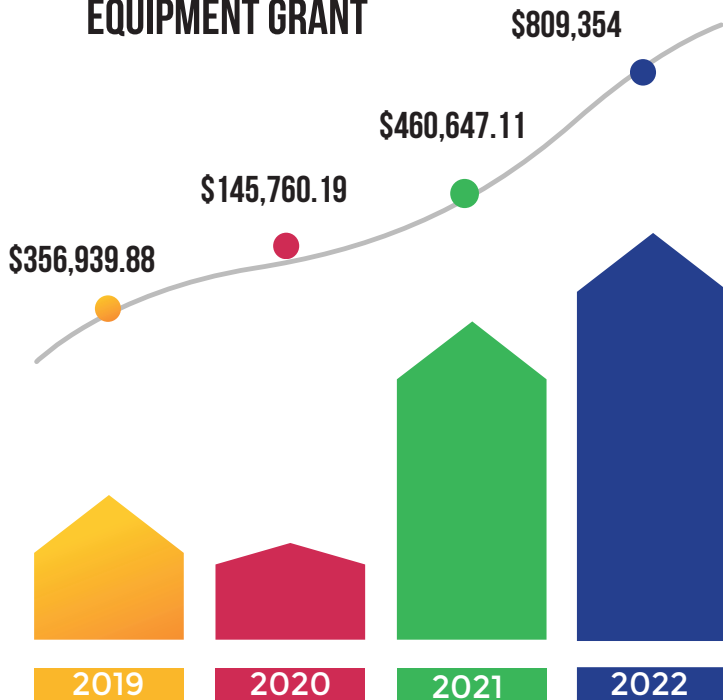
MARKETING KITS



CHAPTER DEVELOPMENT GRANT



EQUIPMENT GRANT



HELP US EVERYTIME YOU SHOP AMAZON!



AMAZON SMILE

When you shop through Amazon, your purchases can support IEC Foundation. The AmazonSmile Foundation will donate 0.5% of the purchase price from your eligible smile.amazon.com purchases to IEC Foundation.

When you sign up, remember to type out the full IEC Foundation organizational name: "Independent Electrical Contractors Foundation." - smile.amazon.com/ch/54-1814360

If you are making purchases through the Amazon app please make sure that smile is turned on (this option is under your settings).

The Home Depot Pro Xtra Enrollment

PRO XTRA MEMBER BENEFITS

Tools to help Pros save time and money.



NEW! PRO XTRA PERKS
Members **earn rewards** just for shopping at The Home Depot. Spend. Unlock. Choose. Plus, get surprise Bonus Perks — like a **free drink or snack** — just for being a member.



EXCLUSIVE OFFERS
Members-only savings.



VOLUME PRICING PROGRAM
Savings on orders over \$1,500.



PAINT REWARDS
Members receive up to 20% off paint products, free color-matching and jobsite delivery.



PURCHASE TRACKING
Save and organize purchases for easier tax preparation.



TEXT2CONFIRM AUTHORIZATION
Members can approve employee purchases via text.

Sign up and use agreement code **IEC** to start earning a 2% rebate.



HERE TO HELP:

GET THE MOST OUT OF PRO XTRA

DOWNLOAD & REGISTER

Download **The Home Depot mobile app**, sign up for Pro Xtra and log in to your account to easily access your benefits.

USE VIRTUAL ID

Use your **Pro Xtra Virtual ID in the app** each time you check out to track purchases and earn Perks. And don't forget to register your tender for automatic purchase tracking whenever you use your card.

REDEEM PERKS

View your **spending progress**, unlock rewards and redeem your Pro Xtra Perks.

Sign up and use agreement code **IEC** to start earning a 2% rebate.



<https://www.iec-foundation.org/iecf-home-depot-pro-xtra-program>

SUPPORT CONTRIBUTE

PLANNED GIVING, TRIBUTES & MEMORIAL GIFTS

ONLINE GIVING:

HTTPS://IEC-FOUNDATION.SQUARE.SITE/

TEXT TO GIVE: text IECF to 243725

GIVE NOW – GIFTS BY CHECK

Please make checks payable to “IEC Foundation”

mail to: IEC Foundation

P.O. Box 1015

Monroeville, PA 15146

The IEC Foundation is an exempt organization as described in Section 501(c)(3) of the Internal Revenue Code.

Tributes & Memorials - Tribute gifts, given in the name of a loved one, are unique expressions of thoughtfulness. At the IEC Foundation, there are two types of tribute gifts: Honor and Memorial Gifts.

- Honor gift recognizes a person on a special occasion, such as a birthday, wedding or anniversary.
- Memorial gift offers a meaningful way to pay lasting tribute to the memory of a loved one while also extending sympathy to the family. If you would like your loved one, or their family, to receive a special acknowledgment that recognizes the honoree and the donation, please contact IECF staff via e-mail at: ed@iec-foundation.org. The amount of your gift can remain confidential, or it can be recognized as a donation in either your name or the Tribute's name.
- Bypassing capital gains tax on appreciated property
- Increasing your current income
- Reducing current income taxes

Planned Giving - The IEC Foundation has the ability to provide a number of Planned Giving methods. Be sure to include the IEC Foundation in your estate/financial planning. Some of the benefits of proper planning are:

- Receiving a charitable income tax deduction
- Reducing federal estate taxes
- Conserving future assets for your loved ones

To learn more about Planned Giving or to speak to an IEC Foundation Staff Member for further information, please contact: ed@iec-foundation.org or call 703-653-0049



**TOM
ALEXANDER**

Hello IEC Foundation supporters,

I am proud of Team Foundations accomplishments in the 2021-2022 fiscal year. I would like to acknowledge Team Foundation and express to you that this was our best year ever!!!! Team Foundation is not just the IEC Foundation Board of Trustees and Chairman. It is our staff, the Industry Partners, and all our participating chapters that helped make this a banner year.

IEC Foundation expanded our program offerings this year by adding new equipment packages for chapters and awarding more grants and scholarships than ever in our history. IECF also strengthened our support to the IEC community by giving IEC committees the opportunity to apply for new grant funding to support innovation in the IEC community.

In the 2021-2022 fiscal year, the IEC Foundation funded \$1,890,945.65 in programs that

invested in the future of our apprentices, chapters, and industry. IECF also strengthened our support to the IEC community by giving IEC committee chairs the opportunity to apply for new grant funding to support innovation, educational tools, and leadership in the IEC community.

Thank you for your partnership to continue our mission to fund grants, scholarships and programs that contribute to the growth of the electrical industry.

Sincerely,

*Sincerely,
Tom Alexander
IECF Chairman
Atkins & Stang, Inc.*

ATKINS
& STANG
I n c.



MEET THE IECF BOARD & STAFF 2021-2022



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Atkins and Stang



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Vice Chair
All Service
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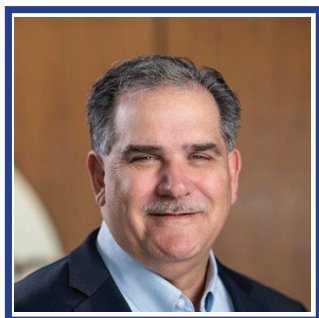
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2nd Vice Chair
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Director IEC Texas
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MEET THE IECF BOARD & STAFF 2021-2022



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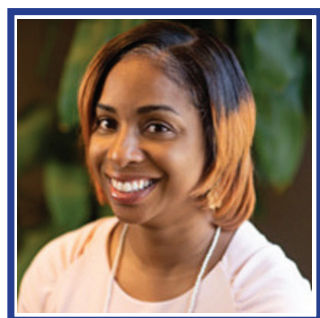
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Executive Director
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Jennifer Strozier
Independent Consultant
IEC Foundation

MEET THE IECF BOARD OF TRUSTEE EMERITUS MEMBERS



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Emeritus



Jim Golly
Trustee
Emeritus



Contact us:

THE INDEPENDENT ELECTRICAL CONTRACTORS FOUNDATION
P.O. Box 1015, Monroeville, PA 15146

Telephone: (703) 997-9999 • Fax: (703) 996-4529 • Email: ed@iec-foundation.org
Website: <https://www.iec-foundation.org/>

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IEC FOUNDATION IN YOUR INBOX**