

2023-2024 REPORT











OUR MISSION

The Independent Electrical Contractors Foundation (IECF) funds grants, scholarships, and programs that contribute to the growth of the electrical systems & contracting industry and allows all students equal access to education, apprenticeship, and training.

OUR VISION

IECF will help to advance the electrical systems & contracting industry and improve the quality of life in our communities and the world.

OUR PURPOSE

Founded in 1996, the Independent Electrical Contractors Foundation (IECF) is a 501c(3) (charitable) organization that supports education and training initiatives which prepare students for successful careers in the electrical systems & contracting industry.

IEC Foundation

The
Home Depot
Pro Xtra
Program

The Home Depot Pro Xtra Grants awarded

\$259,451



IECF PROGRAMS

Through the Pro Xtra Program, The Home Depot contributes 0.5% of every dollar spent by IEC Members to the IEC Foundation.

The IEC Foundation uses those funds toward scholarships, apprentice education, chapter development, facility improvements, and other programs.

The Home Depot Pro Xtra 2023-2024 Impact

The Home Depot Pro Xtra Grants Awarded: \$226,451 The Home Depot Pro Xtra Chapter Development Grants Awarded: \$33,000









IEC Foundation

The Equipment Grant **Program**

2023-2024 Equipment Grant **Contributions** \$3,175,399.84

IECF PROGRAMS

IEC Foundation seeks to support not-for-profit organizations, to create opportunities introducing and guiding men and women to successful and satisfying careers in the electrical and communications industries through **Equipment Grants.**

IECF 2023-2024 Sponsors













THE ELECTRICIAN'S











IECF Foundation Scholarship Fund

Scholarships Awarded in 2023-2024 to 172 recipients

IECF PROGRAMS

The IEC Foundation formed the scholarship fund exclusively for the charitable and educational purpose to award deserving and qualified students who have demonstrated drive, dedication, and leadership in their pursuit of careers in the electrical industry.

The Foundation Scholarship Fund is offered to Independent Electrical Contractors (IEC) members and their immediate families, who plan to pursue post-secondary education in college or state accredited apprenticeship programs.











PARTNERS IN LEARNING

WITH
IEC TO FUND
PARTNER IN
LEARNING
PROGRAMS

The IEC Foundation is dedicated to investing in the future of the electrical industry through the Partner in Learning program, focusing on three key areas:

- •Apprenticeship and Training: Training and educating the most highly qualified electricians.
- •Continuing Education: Upgrading the skills and knowledge of the electrical workforce and industry leaders of today and tomorrow.
- Workforce Development: Ensuring that individuals are equipped with the necessary training and opportunities to excel in their careers, fostering a skilled and resilient workforce for the electrical industry.

2023-2024
PARTNER IN
LEARNING
CONTRIBUTIONS:
\$30,000









IEC Foundation Community Service Project to Unite Veteran with New Service Dog

With the leadership of the IEC Foundation, your participation and generosity in the IEC Partner Community Service Project resulted in the purchase of a yet-to-be-born service dog for a United States veteran. IEC supporters donated \$35,360 and have named their dog, Sparky. Sparky will be trained by the Guardian Angels Medical Service Dogs organization and awarded to a veteran in need.

"Over the past three years, IEC Foundation has been intentional about supporting the communities we serve," says Tom Alexander, Atkins & Stang and IEC Foundation chairman. "The Strategic Partner Community Service Project undertaken at each year's SPARK aligns with our mission and core values."

For SPARK 2023, the Foundation teamed with the Guardian Angels organization. Through their incredible dogs, they make a difference in the lives of those struggling with a variety of service-related issues including post-traumatic stress disorder (PTSD), traumatic brain injury, seizure disorders, mobility issues, and more. Guardian Angels Chief Administrative Office Sylee Gibson attended SPARK to tell the organization's story.

"We raise and train highly skilled medical service dogs that are then donated to veterans and first responders," Sylee says. "They receive their dogs for free. Our dogs help with PTSD, mobility, scent detection for diabetes, and seizure alerts."





Sylee says the Guardian Angles has been in operation for 13 years and has paired more than 400 dog teams. In addition to the named medical issues, she says supportive dogs make a difference with related veteran and family issues. In fact, within those 400 teams, they've had zero suicides notes Sylee.

Service dog recipient Mike Danielson was present in Dallas to tell how being partnered with his dog changed his life. Mike spoke of his struggle with PTSD, as well as his thoughts of suicide. His dog, Santa Paws, changed that for him and his family.

"My dog is with me almost 100% of the time," Mike says. "I've been apart from him about three hours since I had him and that's because I had cataract surgery."

Mike says Santa Paws provides him with comfort and support, which extends to his wife and children as well. Santa Paws knows if they're having a rough time and is sure to offer care to them.

Additionally, the IEC Foundation staff team, along with Pennsylvania electrical contractors, were present when the Guardian Angels broke ground for a new service dog training facility in southwest Pennsylvania. Foundation Executive Director LaNa Al-Amin expects to partner with the Guardian Angels on future projects.

"Through our staff service in Rotary International, we were introduced to the staff of Guardian Angels Medical Service Dogs," LaNa says. "Meeting them and service dog recipient Mike Danielson was a life changing experience for all of us."

Tom is especially grateful for the leadership of IEC Foundation staff members LaNa, Jenn Strozier, and Denise Sims; Strategic Partner Chair Scott Teson of Milwaukee Tool; and Troy Corrigan, IEC past president from Corrigan Electric.

"The support of all made this community service project a complete success," Tom says. "We look forward to continuing this partnership and we are proud of the investment we were able to make with the IEC community to help change and save lives of those in need. We look forward to meeting Sparky and his veteran partner in the future!"

CHAPTER
DONATIONS
2023-2024
\$33,850

DISASTER RELIEF AWARDS 2023-2024 \$800

2023-2024 COMMUNITY SERVICE PROJECT IMPACT \$35,360

IECF Programs

IEC Chapter Facilitated Donations

The IEC Foundation partners with donors to facilitate donations designated for IEC Chapters.



Disaster Relief Fund

The IEC Foundation has developed a special fund dedicated to supporting IEC chapters, chapter staff, instructors, and apprentices that have been affected by a natural disaster, serious accident, or catastrophic life event. By donating a tax-deductible contribution to the IEC Foundation Disaster Relief Fund, you can help those in need. Donations will be directly appropriated to a managed fund of the IEC.

We believe in supporting each other in all circumstances.

Please consider donating \$25 to the Disaster Relief Fund here:

https://iec-foundation.square.site

TOYS FOR TOTS GRANTS

The IEC Foundation is proud to announce these grants were written for a holiday toy distribution from our IEC chapters and the communities they serve. They were able to provide over 2,000 toys to children this year through these efforts across the country. This is a part of the huge push to continue to be visible in our communities. Chapters, through this distribution, are making connections with prospective students and being noticed by potential members because of the help they are providing to those in need.

Congratulations!

IEC Atlanta/Georgia

IEC Florida West Coast Chapter

IEC of the Bluegrass

IEC Foundation











MESSAGE FROM OUR CHAIRMAN



Dear IEC Foundation Supporters,

As we reflect on the accomplishments of the past year, I am filled with immense gratitude for your unwavering support and commitment to the future of the electrical industry. Your contributions have been instrumental in propelling us toward a brighter and more innovative future.

In the fiscal year 2023-2024, thanks to your generous donations and ongoing involvement, the IEC Foundation has achieved a record-breaking year in terms of grants and programs. We have awarded over \$3.6 million in grants and scholarships this fiscal year from IEC Foundation. Additionally, we have secured external grants and provided resources, tools, and training for IEC chapters. These programs directly benefit our community, making a substantial impact on the development and growth of the electrical industry.

These funds have supported a wide range of initiatives, including:

- 1. Educational Scholarships: Providing financial assistance to students and creating equal access to quality education and training.
- 2. Workforce Development: Enhancing skills and knowledge through specialized grant and scholarship programs, ensuring our workforce remains competitive and well-equipped for the future.
- 3. Community Outreach: Engaging with local communities to raise awareness about the importance of opportunities within the industry. Contributing to improve communities we serve through dedicated support and impactful programs. 4. Innovative Research and Chapter Development: Investing in cutting-edge technologies and projects that drive the industry forward and promote sustainable practices. Providing grants and programs that give IEC Chapter leadership access to training and support to increase membership and enrollment.

This year's achievements are a testament to the power of our collective efforts. Your support has not only empowered individuals and communities but has also strengthened the foundation upon which the future of the electrical industry will be built.

As we look ahead, we remain committed to our mission of fostering growth, innovation, and excellence within the electrical industry. With your continued support, we are confident that we can achieve even greater milestones and make an even larger impact in the years to come.

Thank you once again for your generosity and dedication. Together, we are shaping the future of the electrical industry, creating opportunities, and making a difference in our communities.

Sincerely, Tom Alexander Chairman IEC Foundation

TOM ALEXANDER

ATKINS <u>*STANG</u> Inc.



MEET THE IECF BOARD & STAFF 2023-2024



Tom Alexander Chairman Atkins and Stang



Gene Mini, Sr. Vice Chair All Service Electric, Inc.



Helen Webster 2nd Vice Chair IEC Texas Gulf Coast



Dean Kredit Treasurer K2 Electric



Kristen Williams Secretary Penco Electrical Contractors, Inc.



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Bret Martin Trustee Bret's Electric, LLC



Troy Corrigan Non Voting Trustee Corrigan Electric Co



Tara Canfield Trustee Schneider Electric



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Jeffery Lewis Trustee Eaton Corporation

MEET THE IECF BOARD & STAFF 2023-2024



Sarah Hall Trustee Milwaukee Tool



Lindsey Hill Trustee The Home Depot



Marilyn Akers Stansbury
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Ed Brown Trustee Emeritus IEC Indy



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Matt Parkin Trustee Emeritus Access Electric, LLC



Bob Leary Trustee Emeritus Sonepar USA



Edward Del Toro Trustee Emeritus IEC San Antonio



Gregory Haren Trustee Emeritus



Thayer Long Non-Voting Trustee IEC National

MEET THE IECF BOARD & STAFF 2023-2024



LaNa Al-Amin **Executive Director IEC Foundation**



Jennifer Strozier Program Coordinator IEC Foundation



Denise Sims Independent Consultant IEC Foundation

How To Get Involved

https://www.iec-foundation.org/iecf-home-depot-pro-xtra-program Enroll using agreement code: IEC





HOW PROS GET MORE DONE

As a Pro Xtra Member, you gain access to time-saving business tools and hardworking benefits that keep building as you spend. Complete this onboarding checklist to get the most out of your Pro Xtra membership.

Download Mobile App*

Before logging in, select the option that best applies to you:

- ☐ Access existing Pro Xtra account
- ☐ Convert consumer account to Pro Xtra account
- ☐ Open a new Pro Xtra account

3 Manage Purchases

From the Purchases History page, manage and export purchase history or visit the Buy It Again page to easily reorder products. Be sure to set up the following:

- ☐ Sync to Quickbooks
- ☐ Set Up Subscriptions
- *From the desktop site, search for "Pro Xtra" on homedepot.com to get started

2. Set Up Your Account

On the My Account page, complete the following:

- ☐ Add & Authorize Payment Methods
 - ☐ Enable Pro Allowance
- ☐ Add Users & Manage Permissions
- ☐ Register Tax Exempt ID

4. Plan Projects

Easily manage and plan your projects from the Plan Your Jobs section to set up the following:

- ☐ Save Lists
- ☐ Create Quotes
- ☐ Add Predefined PO/Job Names
- ☐ Shared Cart ☐ Use Quick Add

The Home Depot Tools for Pros:

- Get free leads with Pro Referral
- Find qualified labor with Path to Pro
- ✓ E-Procurement Tool Rental

Ask Us How We Can Help You Onboard:

- Administrators
- Purchasers
- Runners Accountants



PRO RESOURCE CENTER LEARN MORE ABOUT PRO XTRA





In Honor of Jim Golly Esteemed IEC Foundation Trustee and Friend

Jim Golly (James Lewis Golly) passed away on May 20, 2024. Jim's dedication and contributions to the IEC and IEC Foundation have been immeasurable, and his presence will be profoundly missed by all who had the privilege of knowing and working with him.

His commitment to our mission and his unwavering support over the years have left an indelible mark on our organization. Thank you, Jim, for the laughter, the great memories, and the honor to serve our community alongside you!



WHAT WE DO

WE BELIEVE IN THE ADVANCEMENT OF THE ELECTRICAL SYSTEMS & CONTRACTING INDUSTRY.

WHAT WE DO IS FUND PROGRAMS, GRANTS, AND SCHOLARSHIPS.

WE HELP PEOPLE ACCESS RESOURCES TO PURSUE A PROFESSIONAL CAREER THAT ALLOWS THEM TO SUPPORT THEIR FAMILY, CONNECT WITH THEIR COMMUNITIES, AND MAKE A MEANINGFUL CONTRIBUTION TO SOCIETY.



SCAN HERE



TO DONATE

SCAN HERE



TO VISIT
OUR HOMEPAGE

WAYSTO W GET INVOLVED

SUPPORT & CONTRIBUTE

SCAN THE QR CODE TO SUPPORT OR CONTRIBUTE TO THE IEC FOUNDATION

PLANNED GIVING, TRIBUTES & MEMORIAL GIFTS

TRIBUTE GIFTS, GIVEN IN THE NAME OF A LOVED ONE, ARE UNIQUE EXPRESSIONS OF THOUGHTFULNESS. AT THE IEC FOUNDATION, THERE ARE TWO TYPES OF TRIBUTE GIFTS: HONOR AND MEMORIAL GIFTS.

Planned Giving

THE IEC FOUNDATION HAS THE ABILITY TO PROVIDE A NUMBER OF PLANNED GIVING METHODS. BE SURE TO INCLUDE THE IEC FOUNDATION IN YOUR ESTATE/FINANCIAL PLANNING.

FOLLOW US:

FACEBOOK:

INDEPENDENT ELECTRICAL CONTRACOTRS FOUNDATION

TWITTER:

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INSTAGRAM

@IECFOUNDATION

LINKEDIN:

INDEPENDENT ELECTRICAL CONTRACOTRS FOUNDATION (IECF)

WEBSITE

WWW.IEC_FOUNDATION.ORG



Contact Info

THE INDEPENDENT ELECTRICAL CONTRACTORS FOUNDATION P.O. Box 1015, Monroeville, PA 15146

Telephone: (703) 997-9999 • Fax: (703) 996-4529 • Email: ed@iec-foundation.org

Website: https://www.iec-foundation.org